

August 21, 2023

The regular meeting of the Board of School Trustees was called to order at 6:30 p.m. by Dr. Quin. Dr. Quin led the Board and audience in the Pledge of Allegiance. All board members were present. Dr. Quin, Dr. Rogers, Ms. Justice, Mr. Mullett, Mr. Hoover, Mr. Beattie, Mr. Wolfe.

On motion by Mr. Wolfe, seconded by Dr. Rogers, the Board 7-0 unanimously approved the public agenda.

On motion by Mr. Mullett, seconded by Ms. Justice, the Board approved the memorandum of July 24, 2023, with a vote of 7-0.

I. PUBLIC COMMENT - No public comment.

II. CELEBRATIONS - Dr. Cole showed a celebration slide show of a variety of positives from the beginning of the school year.

III. PROGRAM

A. INDIANA STATE POLICE - Lieutenant T.J. Zeiser from the Indiana State police did an overview of the response process that is used during an active shooter situation for upcoming active shooter staff training sessions. The Indiana State Police use the prevention, escape, lockdown, fight method and is what they teach during training. Mr. Zeiser answered questions from the board.

B. INDIANA WESLEYAN UNIVERSITY STEP UP PROGRAM - Chris Lagoni and Dr. Anderson presented the Step-Up program through IWU. Mr. Lagoni explained the program is for classified staff members to become licensed teachers. IWU has been successfully doing this program for 2 and a half years. It is an accelerated degree program to help a current classified staff member who may not currently have all their bachelor's degree complete, have their associate degree or does not have any college the program will help them become a certified teacher. He explained it would be an investment for the community and fill teaching positions with a licensed teacher. The program will invest in classified staff and improve retention. School districts in Texas have benefited over the last 2 years in this program. Once a MOU is signed with Peru Schools corporation. The school system identifies the candidates for the program. Next identify the candidate level. The aspiring instructor, equipped instructor, and a champion instructor. The inspiring teacher has very little college, equipped has some college and the champion teacher is a teacher with a bachelor's degree but not a license. The district would hire this candidate as a permanent substitute teacher, use the adjunct model, or service contract. This candidate would then be an associate teacher and start the process of completing their degree and or licensure program and work on an entrepreneurship model. Associate teacher earns a living wage, earns a bachelor's degree, and obtains teacher licensure. The fastest pathway to a bachelor's degree they offer is a Bachelor of Science in Integrated Studies with a minor in early childhood education, elementary or secondary concentration. Mr. Lagoni reviewed the degree requirements for the program, and the financial model.

for the program with no additional cost to the school corporation. Mr. Lagoni and Dr. Anderson answered questions from board members.

On motion by Mr. Mullett, seconded by Dr. Rogers, the board voted 6-0-1 the approval to seek a MOU with IWU for the Step-Up program. Ms. Justice abstained.

- C. THE CHAPEL - Krysten Moon gave a presentation on The Chapel and its' history in the community. The Chapel has been active for 80 years starting on June 6, 1944. The Chapel is a bible based educational program. She explained it is a voluntary program and only able to be attended with parental permission and it is never conducted on school grounds. She explained the legal parameters and the Indiana Statue for religious education. On average the program has 85% to 90% percent of students attend. She explained what students do and learn in the program. Mrs. Moon also answered questions from board members.
- D. BENGAL BACKERS - Paul Forman president of the Bengal Backers presented information on what the group is and what they offer for our student athletes. Mr. Forman explained Bengal Backers is a non-profit 501 C organization. The executive council, including Mr. Forman, are all unpaid volunteers. He explained at the time he become president in 2015 there was a big need for uniforms/equipment for our athletes that could not be covered by the athletic department. Mr. Forman said prior to his appointment the booster club operated on a \$5,000 dollar a year income. The income was based on a very small amount of membership and game ball raffles. Mr. Forman explained his vision when coming in as president was to generate enough income to be able to begin buying new uniforms and equipment for our students. If there is a need then it is presented and then a voting process is followed. Mr. Forman was proud to report through the executive council and all the activities they have now outfitted every sport in the High School not once, but twice. They have now been able to hand those generations of uniforms down to Junior High. Over the years they have transformed Friday night football into something more than just a game with their tailgate that is offered. The Friday night tailgating is the booster club's biggest fund raiser. During the circus city festival, they also have a booth downtown that raises a lot of money. Mr. Forman explained the parking passes Bengal Backers sell for parking in the old Junior High parking lot for home football games. Mr. Forman closed with a recap of the funds raised over the years and that 100% of that goes back to our kids for uniforms and equipment that the school does not have to pay for. Questions were asked by board members.

On motion by Ms. Justice, seconded by Mr. Beattie, the board voted 7-0 to approve allowing Bengal Backers to continue the parking passes under the school's liability and the food is under Bengal Backers liability insurance.

- E. PJSH CURRICULUM GUIDE - Jessica Jones reviewed curriculum guide changes, the process and new wording of the honors diploma. Mrs. Jones explained that currently there is a policy for the High School that states for a student to receive an honors diploma they need to take honors English and Math classes. This is not a state of Indiana requirement. There have been revisions made to the guide and that requirement has been removed. Honors classes are offered to students who want to push themselves academically in preparation for post-secondary education. The honors track at PJSH will provide the most dual-credit opportunities for students while they are in High School, and it is the four-year plan that most accurately prepares students for the rigor of future college expectations. In the state of Indiana, it states to receive an honors diploma a student must have a C or better in every class. Currently the High School gives C-. The guidance department checked with other schools and a lot of other schools allow for C- to qualify under the C average requirement. In the past if an honors student received a C- they would have to retake the class. With the change now they do not. Another change would be college classes a student takes during the summer or on their own cannot replace High School required classes and the college courses cannot be added to the student's high school transcript. Mrs. Jones answered questions from board members.

On motion by Dr. Rogers, seconded by Mr. Mullett, the Board 7-0 unanimously approved the curriculum changes of the honors and C policy.

- F. ORTON-GILLINGHAM CERTIFICATION- Allison Mathews a Blair Pointe reading specialist gave a presentation about a method of reading instruction called Orton-Gillingham. Mrs. Mathews attended Orton-Gillingham training and learned the science behind how we learn how to read. She shared her passion for teaching reading. She explained how she would like to get certified to teach Orton-Gillingham. The certification would give her an opportunity to be able to train teachers, provide professional development and co-teaching as we transition to the science of reading. Mrs. Mathews explained the science of reading is gaining momentum from state to state. In Indiana next school year, it will be a requirement of schools that the literacy instruction meets the science of reading criteria. Over the past summer Mrs. Mathews completed a 30-hour Orton-Gillingham training course and a 12 hour chronological awareness course. She explained what the process would look like to obtain the certification and the benefits it would provide to other staff and also students. Mrs. Mathews answered questions from board members.

On motion by Dr. Rogers, seconded by Mr. Hoover, the board voted 7-0 to approve the request for Allison Mathews to continue her training to obtain her certification and reimbursement.

- G. NEOLA FIRST READING - Dr. Cole reviewed NEOLA policies first reading.
- po 5310 - Health Services
 - po 5330 - Use of Medication
 - po 9270 - Equivalent Instruction for Compulsory Attendance Compliance Purposes (Home Schooling and Non-Accredited Schools).
 - po 9700.01 - Advertising, Commercial Activities, and Sponsorships/Naming Rights
 - po 7440 - Facility Security Program
 - po 2416 - Student Privacy and Parental Access to Information

Andrea Barker shared the administrative guideline for the dental plan that go with the health services policy. She also shared the administrative guideline for the Narcan that go with the use of medication policy. Mrs. Barker answered questions from board members on how the Narcan will be stored and restocked.

Policy 9700.01 needs clarification and board action on a specific item. Letter E of the policy states no advertising shall promote any religion or religious ethnic racial group political candidate or ballot issue. Dr. Cole explains this is an item the board would need to vote yes or no on. After board discussion it was decided to allow the advertising and bring the policy back for second reading next board meeting.

Policy 9270 added administrative guideline for Tiger Cub to allow home school students to participate with a waiver signed as this program had been a community program in the past.

Policy 7440 added administrative guideline for metal detectors.

Policy 2416 - Dr Cole explained the state policy that if a student wants to change their name their parent needs to be notified within 5 days. The board decision will be for our policy to determine if a parent needs to be the one to add the name change in Skyward (the name in parentheses) or can the student change it? Will go for second reading next board meeting.

- H. NEOLA SECOND/ADOPTED READING - Dr. Cole did a second reading on the following NEOLA policies for adoption.
- po 2431 - Interscholastic athletics
 - po 2432 - Grievance procedure for violation of state law limiting participation of transgender girls in athletics.

On motion by Mr. Hoover, seconded by Dr. Rogers, the board voted 7-0, to approve the NEOLA policies.

- I. ECA'S FOR 2023/2024 - Dr. Cole reviewed the ECA spreadsheet for the 2023/2024 school year.

On motion by Dr. Rogers, seconded by Mr. Beattie, the board voted 7-0 to approve the ECA spreadsheet for the 2023/2024 school year.

- J. SRO AGREEMENTS - Dr. Cole explained the SRO agreements.

- K. Employee Retention - Dr. Cole presented the sped teachers one-year retentions. Kayla Hughes - \$2,500 supervises 5 teaching assistants. Michelle Brimbury - \$500.00, Stephanie Bennet - \$500.00.

On motion by Dr. Rogers, seconded by Ms. Justice the board approved the retentions 6-1-0. Mr. Mullett voted no.

- L. RESIGNATIONS/RETIREMENTS/SUSPENSIONS/TERMINATIONS -

1. Ruth Harding - resignation from Elmwood kitchen.
2. Alisha Jent - resignation as Elmwood SE aide.
3. Megan Simpson - resignation as speech team coach. ECA
4. Melissa Phillips - resignation as speech team assistant coach. ECA
5. Jim Klepinger - resignation as SRO officer.

On motion by Dr. Rogers, seconded by Ms. Justice, the board voted 7-0 to approve the resignations/retirements/suspensions/terminations.

- M. RECOMMENDATION FOR CERTIFIED/ADMINISTRATIVE POSITIONS/TRANSERS -

1. Maggie Sturch - PJSH from full time to part time nurse (retroactive)
2. Taz Bellar - PJSH part time nurse (retroactive)

On motion by Mr. Mullett, seconded by Mr. Beattie, the board voted 7-0 to approve the recommendation for certified/administrative positions/transfers.

- N. RECOMMENDATION FOR CLASSIFIED POSITIONS-

1. Alexis Myers - Tiger bus driver.
2. Emma Killion - bus monitor.
3. Olivia Burks - special Education instructional aide.
4. James Armstrong - SRO sub.
5. Matt McKinney - SRO sub.
6. Tracey Wright - JH assistant (lay) cross country coach.

On motion by Dr. Rogers, seconded by Mr. Mullett, the board voted 7-0 to approve the recommendation for classified positions.

O. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

1. Caleb Bragg - Varsity assistant (lay) girls soccer coach.
2. Jeromie Wright - JH cross country coach (retro).
3. Amy Boswell - Freshman class sponsor.
4. Megan Bedwell - Elmwood teacher mentor for Kathryn Johnson.
5. Cecil Nightengale - Elmwood teacher mentor for Julia Offenberger.
6. Michelle Brimbury - PJSH teacher mentor for Kahla Breisch.
7. Keith Zimmer - PJSH teacher mentor for Dakota Fred.
8. Tishenna Ambrose - JV head softball coach.
9. Alexandria Blong - Varsity head girls soccer coach.
10. Tim Clark - 7th grade head football coach.
11. Kristin Unger - 7th grade girls assistant basketball coach.
12. Zach Leffel - JH head wrestling coach.
13. Jordan Rader - JH assistant (lay) wrestling coach.
14. Trevor Hyde - Varsity assistant gymnastics coach.

On motion by Ms. Justice, seconded by Mr. Hoover, the board voted 7-0 to approve the recommendation for extra-curricular positions.

P. REQUEST TO ATTEND CONFERENCE

1. Cindy Merrick - Future Business Leaders of America Advisor training - Muncie Indiana - Sept. 21, 2023. Indiana Association for Career and Technical Education (State Future Business Leaders of America officers) conference - Marriott East Indianapolis, Indiana - Sept. 22, 2023. Asking for reimbursement for mileage and food. State Future Business Leaders of America paying for hotel.
2. Colin Quin - National Conference for Athletic Directors - Orlando, Florida - December 15, 2023 - December 19, 2023.
3. Mary Yates and Jennifer Korving - Indiana Foreign Language Teachers Association Conference for dual credit - November 3, 2023. Registration fee \$145.00 per teacher.
4. Dr. Cole - WELL Women in Educational Leadership Seminar - November 8, 2023, March 8, 2023, June 17 & 18, 2023. \$600.00.

On motion by Ms. Justice, seconded by Mr. Beattie the board approved the request to attend conferences 6-0-1, Dr. Quin abstained.

Q. DONATIONS

1. \$440.88 to Tiger Cub Football for general use from J.D Restaurants (Dairy Queen) Dine to Donate Event
2. \$200.00 to Tiger Cub Football for general use from Abundant Life Church
3. \$200.00 to Tiger Cub Football for general use from BA Solution LLC
4. \$200.00 to Tiger Cub Football for general use from Hawkins Family Chiropractic LLC
5. \$200.00 to Tiger Cub Football for general use from LM Custom Bakery
6. \$200.00 to Tiger Cub Football for general use from Mr. Weenie
7. \$200.00 to Tiger Cub Football for general use from Harmon Photography
8. \$200.00 to Tiger Cub Football for general use from Olson Paint & Body, Inc
9. \$200.00 to Tiger Cub Football for general use from Beef Bradys Restaurant
10. \$354.50 to Tiger Cub Football for general use from J.D Restaurants (Dairy Queen) Dine to Donate Event
11. \$500.00 to Peru Girls Soccer for general use from Peru Lions Club (festival help)
12. \$250.00 to Peru Girls Volleyball for general use from Peru Lions Club (festival help)
13. \$500.00 to Peru Girls Basketball for general use from Peru Lions Club (festival help)

On motion by Dr. Rogers, seconded by Ms. Justice the board approved the donations 6-0-1, Mr. Beattie abstained.

III. OPERATIONS AND TECHNOLOGY

- A. FACILITY USE REQUESTS - **All requests will be subject to approvals, changes, and requirements for Covid-19 from MCHD and/or ISHD. **
1. JSH Auditorium and Commons - 2023 Miami County Winter Banner Reception November 20, 2023 - 7:00 pm. Ceremony to honor PCS students who won the holiday banner competition sponsored by Honeywell.
 2. JSH Auditorium, Commons and Tiger Den - Ballet of Arts of Peru - June 4-5, 2023 - 3:00 pm - 9:00 pm. June 6-7, 2023 performance 7:00 pm (access 5:00 to 10:00 pm). June 8, 2023, performance 2:00 pm (access 12:30 to 5:00).
 3. Blair Pointe Kitchen and Cafeteria - PSI Iota Xi Cheeseballs - November 4, 2023 & December 2, 2023, 5:00 am - 2:00 pm. Set up the Friday night before 3:30 pm - 4:30 pm.

On motion Dr. Rogers, seconded by Mr. Beattie, the board voted 7-0 to approve the facility use requests.

IV. BUDGET

- A. CLAIMS - Mr. Durrwachter presented and reviewed the claims for Board approval. Questions were asked and answered. On motion by Mr. Beattie, seconded by Dr. Rogers, the Board approved the claims by a vote of 7-0, as follows:

AP SUMMARY

EDUCATION FUND	479,732.31
OPERATING FUND	208,030.31
SCHOOL LUNCH FUND	55,164.28
LOCAL ADULT ED GRANT	16.05
DONATION/SPECIAL ED TEACHERS	27.77
INSURANCE WELLNESS CLINIC	5,110.36
REIMBURSEABLE FUND	379.61
SECURED SCHOOL CURRENT 2022	7,900.00
HIGH ABILITY GRANT	390.86
TITLE I 2022/23	865.40
ADULT ED 21/22	3,370.00
TITLE IV-A SAFE/DRUG FREE	666.60
TITLE II-A	1,063.31
TITLE VIB RLIS FFY 21-23	9,479.24
WVEC 3E GRANT	2,000.00
ESSER III	72,137.64
ESSER II	2,474.52
TOTAL	848,808.26

PR SUMMARY

EDUCATION FUND	106,239.91
OPERATING FUND	17,139.59
SCHOOL LUNCH FUND	2,543.88
SECURED SCHOOL CURRENT 2022	590.50
TITLE I 2022/23	54.08
GROUP INSURANCE	2,680.33
RETIREEES-TERM LIFE INSURANCE	403.01
FRINGE BENEFITS	64,778.98
TOTAL	195,580.28

B. FUND MONITORING REPORT - Mr. Durrwachter reviewed the monthly fund monitoring report. Questions were asked and answered.

On motion by Dr. Rogers, seconded by Ms. Justice, the Board approved by a vote of 7-0.

C. ENVIRONMENTAL TESTING - Dr. Cole requested the approval to accept SES bid for soil testing at the track \$13,375.

On motion by Ms. Justice, seconded by Dr. Rogers, the board approved the SES bid with a vote of 7-0.

D. PLAYGROUND ORDER - Mr. Durrwachter requested the approval to accept the bid for Elmwood playground equipment. \$10,588.66.

On motion by Ms. Justice, seconded by Mr. Beattie, the board approved 7-0 the playground equipment bid for \$10,588.66.

- E. KITCHEN DISHWASHER - Mr. Durrwachter will request to accept the HPS's bid for Blair Pointe's dishwasher for \$113,717.72.

On motion by Dr. Rogers, seconded by Ms. Justice, the board approved 7-0 to accept HPS's bid for Blair Pointe's dishwasher for \$113,717.72.

- F. RENEWAL OF WORKERS COMP COVERAGE - Mr. Durrwachter requested to accept a bid for workers comp coverage for \$71,364.

On motion by Ms. Justice, seconded by Mr. Mullett, the board approved 7-0 the bid for workers comp coverage.

- G. HVAC ESSER - Dr. Cole requested to accept Benchmark Mechanical's bid for Peru JSH 2023 Esser HVAC renovations.

On motion by Mr. Mullett, seconded by Mr. Hoover, the board approved 7-0 to accept Benchmark Mechanical's bid.

- H. TUTION ASSISTANCE - Dr. Cole asked for tuition assistance for Jennifer Korving (JSH Spanish teacher). \$1,500 for continuing education credits.

On motion by Dr. Rogers, seconded by Ms. Justice, the board voted 7-0 to approve the tuition assistance for Jennifer Korving in the amount of \$1,500 for continuing education credits.

V. BOARD AND ADMINISTRATIVE COMMENTS

- A. BOARD MEMBER - Dr. Quin thanked Mr. Durrwachter for all his work on the ESSER funds.

VI. ADJOURNMENT

With no further business to discuss, Ms. Justice motioned to adjourn the meeting at 9:50 p.m.

Secretary,

Brittany Justice

/bs